

TUI Sustainability Agenda

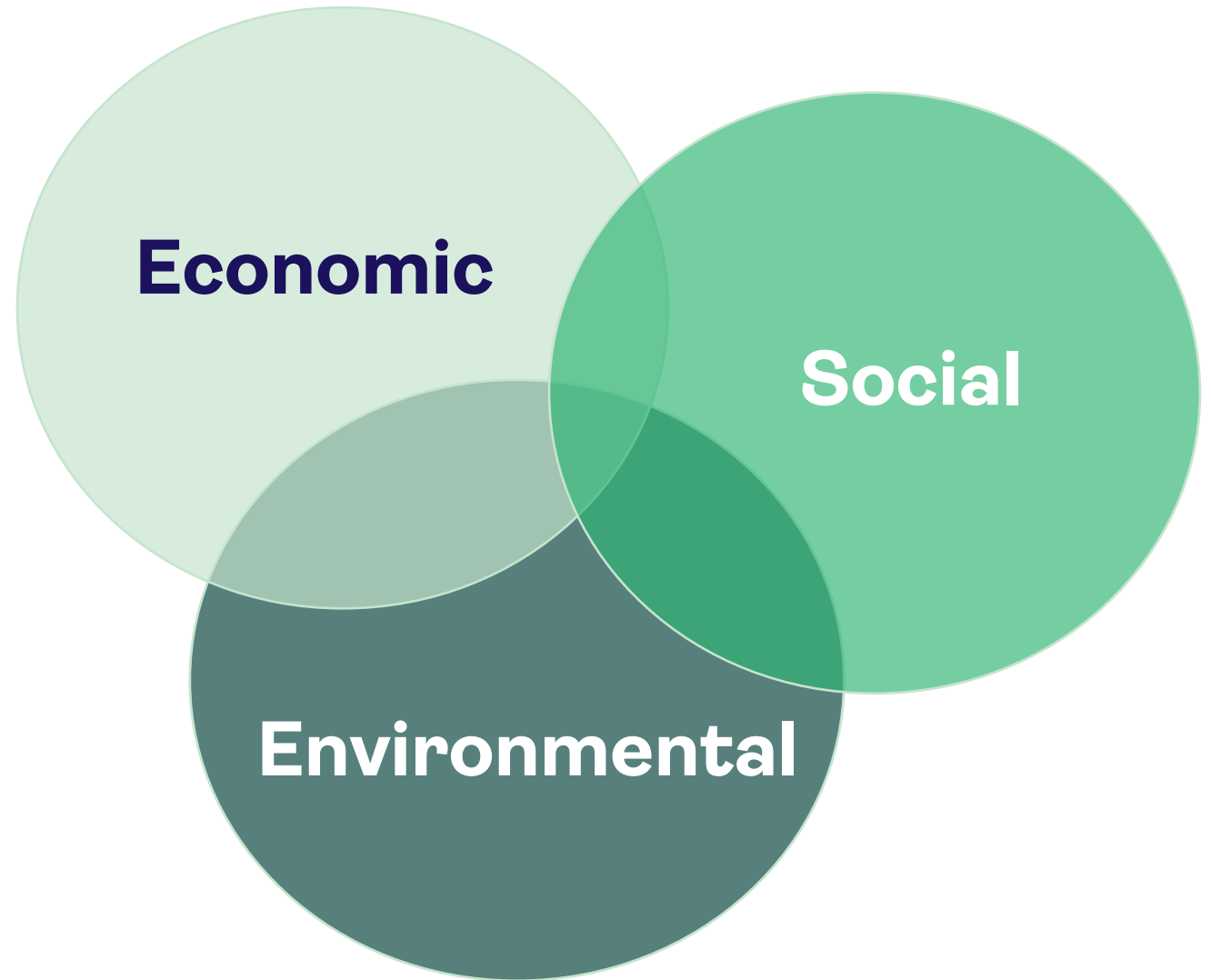
Tourism is a Force for Good

Thomas Ellerbeck,
Member of the Group Executive Committee/ Chief Sustainability Officer, TUI Group

Dimensions of Sustainability

“development that meets the needs of the present without compromising the ability of future generations to meet their own needs” – Seeking to reconcile economic development with the protection of social and environmental balance.

Definition in the Brundtland-Report of the United Nations, 1987



Social, ecological, economic: Tourism is global driver for growth and development

Economic Driver & Job Motor

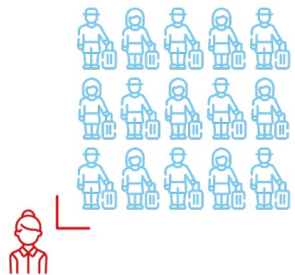
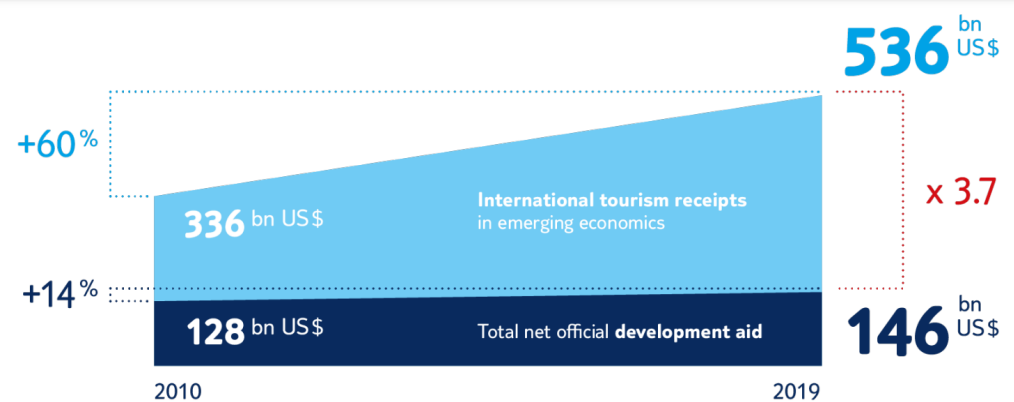
 Total GDP contribution:



 Total Travel & Tourism jobs:



Efficient Development Cooperation



Fifteen tourists
secure one job in
emerging countries.

Our goal: Strengthening positive impact *and* reducing environmental footprint of tourism



Our ambition as tourism industry:

We see the sustainability transformation as chance and opportunity, not as a burden or necessity.

We have got the knowledge, capabilities and a proven track record of delivering change.



TUI builds on strong foundations:

TUI Hotels & Resorts



- **54 million holidays** spent in hotels with sustainability certification, between 2015 and 2022
- Quarter of TUI-owned hotels operate their **own solar power systems for electricity generation** - and more are planned

TUI Airline



- TUI already now operates one of the **most climate-efficient fleets** of aircraft
- Between 2008 and 2022, the CO2 efficiency of TUI airlines has been **improved by 18 percent**



- By 2019, TUI has removed more than **257 million single-use plastic items** from its hotels, cruise ships, airlines and offices

- Between 2015 and 2019, the CO2 efficiency of the cruise business has been **improved by 14 percent**
- The three other newbuilds that will be added to the fleet by 2026 will not use heavy fuel oil

TUI's Cruise Business



- **6 million TUI Collection excursions** between 2015 and 2022, with sustainability at their heart (including donation to TUI Care Foundation with every booking).

TUI Musement – Excursions and Tours

- TUI is the first company in the industry to apply **global sustainability standards to excursion portfolio**



TUI Sustainability Agenda:

Reduce our environmental footprint significantly, maximise the socio-economic impact of tourism.



People



Planet



Progress

Milestone 2030 with binding commitments and roadmaps for emission reductions.
On our way to Net-Zero Emissions and a circular business by 2050 the latest.



Planet

Reduce our footprint

Our contribution to the Sustainability Development Goals (SDG) of the United Nations



Emission reduction roadmaps 

Green & clean energy sources 

Circular business 


Water management 



Hotel Riu San Francisco and Hotel Riu Festival work with the municipal waste company and a local fruit and vegetable producer. The project aims to reduce, reuse and recycle waste as well as minimize carbon emissions. In the process it has also created jobs and income for local communities.




Transparency & Commitment: Independent validation of reduction targets by Science Based Targets initiative


 Emissions of TUI Airline

-24%

(CO₂e per rpk** by 2030, Base year 2019)




First leisure airline with SBTi-validated reduction targets.


 Emissions of TUI's Cruise Business

-27.5%

(absolute CO₂e by 2030, Base year 2019)




First ocean cruise business with SBTi-validated reduction targets.

 Emissions from TUI Hotels & Resorts

-46.2%

(absolute CO₂e by 2030, Base year 2019)



One of the first hotel brands with SBTi-validated reduction targets.



Independent non-governmental organization that supports the development of climate targets that are consistent with the outcomes of the Paris Climate Agreement. Partnership between CDP, **Global Compact of the United Nations**, **World Resources Institute (WRI)** and **World Wide Fund for Nature (WWF)**.

** rpk = Revenue Passenger Kilometers (RPK) or Revenue Passenger Miles (RPM)* is an aviation industry metric that indicates the number of kilometers traveled by paying passengers..






Progress

Accelerating the transformation together with destinations

Our contribution to the Sustainability Development Goals (SDG) of the United Nations



Empowering consumers 

Driving certification 

Destination Co-Lab 

Green Hysland Initiative for green transport



Reforestation: 57.000 trees at TUI Wald





People

Empower to drive development

Our contribution to the Sustainability Development Goals (SDG) of the United Nations



Buy local first 

Socially fair 

Support TUI
Care Foundation 



TUI Field to Fork

Enabling sustainable food production by establishing links with the tourism sector to create better income opportunities in rural communities.

Spain, Dominican Republic, Cape Verde, Mexico.



TUI Academies

Offering vocational training for disadvantaged young people to access high quality education, work experience, life skills coaching and a brighter future

Dominican Republic, Tanzania, Greece, Sri Lanka, Cape Verde



We know what the challenges are.



We know what the challenges are. Let's work on them.



Reduce.
Improve.
Strengthen.
Collaborate.

We know what the challenges are. Let's work on them ... and strengthen positive impact of tourism for people and destinations:

... enhance social and economic prosperity

... support international understanding and cultural dialogue

... create effective development cooperation



TUI Sustainability Agenda

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